The importance of sharing your veteran experiences

By Elizabeth Caraway, UMA Secretary

For the USPTO Military Association (UMA) Coffee Break on Jan. 9, our guest speaker was Mark Overberg, Director of Army Retirement Services. Mr. Overberg retired from the Army in 2007 after 22 years of service and is now responsible for policy and oversight of the retirement, and retirement planning, program delivery to 185,000 current Soldiers of all three components and 1.25 million Retired Soldiers and surviving spouses.



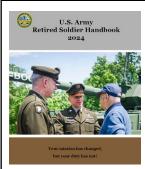
Mark Overberg

Mr. Overberg's talk focused on two topics: availability of resources and Director, Army RSO the "hire and inspire" mission of veterans. Resources for veterans are available on both the MyArmyBenefits and MyAirForceBenefits website, which contain more than 180 fact sheets with information on benefit eligibility for veterans, both state and federal, as well as physical locations for services. Looking for information about taxes, education, health coverage and more? Check these sites. Mr. Overberg also mentioned he is in talks with the U.S. Navy for a "MyNavyBenefits" website, as well.

"Hire and Inspire" is the mission of all those who have served in the military, said Mr. Overberg. After the Vietnam War, less and less service members felt comfortable sharing their stories, and as a result, the civil-military divide has grown. Less young people are familiar with the military. Now, more than ever, is the time for veterans to talk about how the military has impacted their lives and the benefits of their service.



This slide demonstrates some of the reasons the military continues to struggle with recruitment efforts. (Slide courtesy Army Retirement Services Office)



Mr. Overberg shared the 2024 Retired Soldier Handbook which, although written for Soldiers, includes many sections pertinent to all branches of service, from the GI bill to VA benefits. Click the cover above to view the guide online.

UPCOMING EVENTS

Quarterly UMA Membership Meeting:

Mar 21

Women's History Month Panel Discussion

Mar 25

Happy Hour Dates at Foster's Grille:

Mar 21 Apr 18 May 16 Jun 20

Community Day: May 7

Memorial Day: TBD

Constitution Day: TBD

Veterans Day: TBD

For the past UMA Coffee Break schedule, go here.

To receive an invite to the weekly UMA Coffee Break chats, email UMA@uspto.gov.

CONNECT WITH US

UMA website **UMA SharePoint UMA Facebook Group** UMA Facebook page

UMA at the USPTO VEO Holiday Soiree

By Elizabeth Caraway, UMA Secretary

The second annual USPTO Voluntary Employee Organization (VEO) Holiday Soiree was held December 12 in the National Inventors Hall of Fame and Madison Upper Atrium, Alexandria Campus. The attendance of the event, originally planned for 300, far exceeded expectation, as more than 750 USPTO colleagues and their family members showed up for an afternoon of celebration.

USPTO Director Kathi Vidal, USPTO Deputy Director Derrick Brent, and OEEOD Director Bismarck Myrick all offered remarks about the importance of the VEOs in building community, encouraging connectedness, and opening dialogues by helping colleagues find professional and personal support networks. From the attendance, it looks like many colleagues are finding just that!

The event featured a DJ and dancing, a homemade dessert contest, a buffet, pictures with Santa, games for kids, and a 360-degree photo booth.





USPTO VEOs hosted the 2nd annual VEO holdiay soiree, Dec. 12, 2023. (All photos in article courtesy of Michael Cleveland)





















Scuttlebutt Editorial Staff

Executive Sponsor: Fred Steckler UMA President: Robin Hylton Editor-in-Chief: Elizabeth Caraway Copy Editing: Robin Hylton The Scuttlebutt is produced with volunteer hours and may include stories, links, and references not directly connected to the USPTO Military Association, but which may be of interest to our veteran community. If you have questions or comments about any of the newsletter content, please contact us at uma@uspto.gov. We appreciate feedback as we strive to offer the best possible product to our members.

A brief overview of the United States Public Health Service

By Jesse Samluk, PhD, Esquire, Patent Examiner

I didn't know you were in the Navy?!? The Public Health what? I'm sorry I've never heard of that. But you're not Navy?

Yes, indeed, there are actually eight uniformed services in the United States, and out of these, six are our armed forces, and the other two are uniformed, the <u>United States Public Health Service</u> (USPHS) and the National Oceanic Atmospheric Administration (NOAA) Commissioned Officer Corps.

The United States Public Health Service is rich in history. Started in 1798 under President John Adams as part of the Act for the Relief of Sick and Disabled Seamen, the USPHS is the only uniformed service in the world whose mission it is to combat disease.

Throughout the course of our history, we have thwarted diseases such as smallpox, yellow fever, Ebola, and COVID-19. Additionally, however, the USPHS has become known for researching human disease, sanitation issues, sewage disposal, and ensuring clean water supplies. In fact, the USPHS had a pivotal role in disclosing the serious health effects of smoking, which is one of the most preventable causes of cancer.



Personnel from the USPHS provided Afghan evacuees with vaccinations on Holloman Air Force Base, New Mexico Sept. 26, 2021. (U.S. Army photo by Pfc. Anthony Sanchez)

Simply put, the USPHS has achieved mission success throughout its history, but often goes unrecognized. Hence, it is often times called "the Invisible Corps" or "America's Best Kept Secret."

The USPHS has both an active regular component as well as a reserve component, to which there are 11 professional categories, including physicians, nurses, dentists,

veterinarians, and engineers (to which I am assigned).

The reserve component that I am part of today did not come into full effect until the CARES Act of 2020. Prior to 2020, namely after the signing of the Affordable Care Act, the Reserve as we know today essentially existed on paper without any funding. Prior to the Affordable Care Act, the Reserve existed in such a way that no one with any reserve experience would recognize.



In Dec. 2020, USPHS medical professionals were sent to assist with the mental anguish and the toll that COVID-19 took on the Navajo Nation people.

How did I become involved? I actually stumbled on to learning

about USPHS years ago, but learned more about the parity issues that they faced, as compared to the other service branches, while I was in law school. During law school, I did pro bono work for an organization called the Commissioned Officers Association of the USPHS (COAUSPHS). I started delving deep into the parity issues my soon-to-be colleagues face and came to the realization that maybe joining would make the most impact. And I decided to do that.

To put it simply, there are some key differences, in terms of parity, that affect being a uniformed services reservist. While I qualify for retirement points and drill pay just like the other services (and active duty pay when so ordered), the USPHS is not entitled to dual compensation, i.e., paid military leave. Also, currently we have no access to TRICARE Reserve Select (with the exception of having access to TRICARE when on active duty for a period of 30 or more days). There are some legislative pieces in Congress that will hopefully fix this issue. While some would not even consider joining due to these issues, I did it to serve.

I thank my fellow UMA members for the opportunity to educate on the USPHS. I hope that UMA and USPTO can grow in their understanding and appreciation for the USPHS.

Jesse Samluk is a patent examiner in Art Unit 2475 (Multiplexing). He is also currently the only United States Public Health Service (USPHS) Reservist within the USPTO. His aim with this article is to introduce both UMA and USPTO to the USPHS and to make them more inclusive in the UMA family.

Coaching program offers UMA members strategies for success

By Elizabeth Caraway, UMA Secretary

A panel of experts from the USPTO Coaching Program were guest speakers at the Jan. 30 UMA Coffee Break. Program manager Kristen Johnson and USPTO coaches Troy Tyler, Darnella McGuire, and Sue Purvis were on hand to discuss the benefits of the program and encourage members to participate.



The goal of career coaching is to empower you to make informed decisions about your career trajectory. That empowerment, explained Mr. Tyler, is the key difference between coaching and mentoring.

"Coaching is amplifying their skills and mentoring is imparting knowledge. Even if you have the solution in the back of your mind, you have to tamp that down and don't get pulled into mentoring. You have to draw that out of them," he said.

When should you seek a coach? Ms. Purvis said, "If you feel stuck and don't know where to go, talk to a coach. When I talk to a client, I want to know what they are looking for. Coaches can help them understand themselves and figure out where to go."

Using a thought-provoking and creative process, USPTO coaches can provide perspective and help you move toward your personal and professional goals.

What USPTO Coaching offers:

One-on-one support: Our expert coaches understand the unique challenges and expectations within the agency. They'll work closely with you to address your specific needs

and concerns, and develop a tailored strategy for success.

Goal setting: Set and reach your career aspirations. Our coaches will assist you in creating a roadmap for career growth.

Performance enhancement: Discover strategies to excel in your current role. We'll help you identify and strengthen key competencies essential to succeed in your career.

Stress reduction: Reduce stress by preparing well in advance. Our coaches will help you stay organized, focused, and calm during crucial discussions.

Confidence boost: Build self-assurance to achieve your goals.

Our coaches will work to accommodate your busy schedule. For more information about the USPTO Coaching Program, email CareerCoachingProgram@USPTO.gov, or check out the biographies of available coaches on the USPTO
Coaching Program webpage.



Coaching panel experts included (clockwise from upper left): Kristen Johnson, Darnella McGuire, Sue Purvis, and Troy Tyler

Who We Are

The USPTO Military Association (UMA) is a USPTO affinity group and 501(c)(3) non-profit charity with a mission to provide *fellowship, mentorship, and support* for military veterans working at the USPTO and to help educate others on the important contributions that veterans have made—and continue to make—to the workforce and our nation. Membership is open to everyone and prior military service is not required. Contact the UMA for more information or to join (it only takes one short form) at uma@uspto.gov.

Photos from around the military services



A Polish soldier assigned to the 1st Armored Brigade, 18th Mechanized Division and a U.S. Army Soldier assigned to the 1st Battalion, 35th Armored Regiment, 2nd Armored Brigade Combat Team, 1st Armored Division, load ammunition onto an M1A2 Abrams tank during Crew Gunnery Table VI qualifications at Nowa Deba Training Area, on Jan. 17, 2024. The Polish tank crew became the first crew to qualify on an M1A2 Abrams tank. (*Photo by Polish Armed Forces Public Affairs*)



U.S. Marines load a CH-53E Super Stallion with Marine Medium Tiltrotor Squadron 365 (Reinforced), 24th MEU, during a tactical recovery of aircraft and personnel mission as part of Realistic Urban Training (RUT) on Fort Barfoot, Virginia, Jan. 20, 2024. RUT provides the 24th MEU the opportunity to operate in unfamiliar environments, integrate the units of the Marine Air Ground Task Force, and train towards being designated as special operations capable. (U.S. Marine Corps photo by Lance Cpl. Ryan Ramsammy)

*All photos this page are courtesy of the Defense Visual Information Distribution Service (DVIDS)



An Air National Guard Medic assigned to the 148th Fighter Wing, Minnesota Air National Guard, participates in a cold-water immersion as part of the Air National Guard's Security Forces Cold Weather Operations Course (CWOC) at Camp Ripley Training Center, Minnesota, on Jan. 18, 2024. Fifty students from Air National Guard wings from across the U.S. participated in the advanced, cold weather survival course. (U.S. Air National Guard photo by Audra Flanagan)



Crew members from Coast Guard Cutter Alex Haley conducting helicopter operations with a Coast Guard Air Station Kodiak MH-60 Jayhawk helicopter aircrew in the Bering Sea, Jan. 8, 2024.

The HIFR method is used to refuel helicopters too large to be accommodated on the flight deck, or when flight deck motion is out of limits. Another added benefit of a HIFR method of refueling in the Bering Sea, is that a helicopter engaged in an urgent medevac or search and rescue case may refuel relatively quickly while remaining airborne. (U.S. Coast Guard photo by Coast Guard Cutter crewmember Alex Haley)



A Falcon 9 rocket carrying the Axiom-3 crew launches from Launch Complex 39-A at Kennedy Space Center, Florida, Jan. 18, 2024. The Axiom-3 crew will conduct more than 30 scientific experiments and demonstrations focused on human physiology and technological industrial advancements. (U.S. Space Force photo by Joshua Conti)



Sailors simulate fighting a fire during a mass casualty drill on the flight deck of Nimitz-class aircraft carrier USS George Washington (CVN 73) Jan. 20, 2024. USS George Washington is underway in support of carrier qualifications. (U.S. Navy photo by Mass Communication Specialist 3rd Class August Clawson)

There I was...

Please email your, or your family member's, veteran, civil service, or patriotic high-resolution photos, original art, or short poetry to uma@uspto.gov. Note that submission constitutes your approval for UMA to share the content in the newsletter and on social media and the editorial team reserves the right to approve or deny content. Have A LOT of creativity to share? Consider contributing to Veterans' Voices, which publishes veteran prose, poetry, and art.





Far left: Paul as a Midshipman on Summer Cruise on board the USS Tunny (SSN-682). "They forced me to spend 10 torturous weeks in Hawaii during the summer of 1981," he jokes. Center photo: "In a very different type of service during the past 25 years, this next one is a photo of both myself and my wife Karin during the 2016 World Championship of the FIRST Robotics Competition. We were volunteers as field coordinators in this image. Far right: Paul Kloberg at the OCS graduation photo as Ens, SC, USNR in 1989. (Courtesy photos from Paul Kloberg)





"My affiliation with the military is through my husband, Retired Navy Master Chief, Robert Webb, and my son, Sgt. Abe Herber, USMC (currently stationed in Okinawa, Japan). My family's military service goes back to the American Revolutionary War. I really missed the boat by not serving myself – I would have been a good fit for the military. So, I serve in the best way I can by supporting my family and colleagues. It is a pleasure to befriend and work with the many military folks at the USPTO. The fellowship is second to none and I'm honored to be a part of the pack. (Courtesy photo from Jackie Webb)

The importance of the United States Space Force

By Ephraim Blair, UMA Youth Communications Apprentice

Chances are that if you were to ask someone to name a branch of the military, the last thing you would expect them to say is the United States Space Force. The name evokes images of lasers, aliens, and UFOs, but what does this lesser known, yet vital, organization actually do?

Colonel Jennifer Lovett, Chief of the Space Force Public Affairs Strategies and Analysis Branch, said, "The Space Force protects the security and prosperity that Americans derive from space-based systems already in use." The service does that, she said, in three ways: 1) space superiority activities that protect the joint force and the nation, 2) delivering global mission operations like satellite communications, GPS, and missile warning, and 3) securing space access by managing rocket launch ranges.

The United States Space Force (USSF) was officially created when President Donald J. Trump signed the National Defense Authorization Act on Dec. 20, 2019. It was the first new branch of the American military in 73 years.

Even though the branch itself was novel, the concept was not. The military has used space technology for decades, including under the Air Force's Space Command in 1982, but it has become more vital than ever. Whether we realize it or not, space is important to our daily lives; so much of our crucial infrastructure is located up there. That is why Congress and President Trump saw it as a national security imperative to be dominant in space to prevent foreign countries and bad actors from threatening our way of life. ²

The Space Force, explained Col. Lovett, is important because "your cell phone, your GPS, your banking system, your weather information, your TV/computer won't work without space." That is why over the past few years, Space Force has consolidated the operation of satellites from over sixty governmental organizations. This allows them to be able to monitor and protect the safety of the global satellite network that, according to Col. Lovett, "drive[s] your day-to-day life and the nation's ability to wage war."

"Space Force is not NASA," Col. Lovett explained. "Space [Force] does not explore space for the greater good of humanity. It protects space for the greater good of humanity and for the cornerstone of America's security policy, which is deterrence."

Space Force is a military organization that is organized

under the Department of the Air Force in a relationship comparable to that of the Marine Corps and the Department of the Navy.

Col. Lovett further elaborated, "The Space Force does not have its support staff. It only has five career fields and they are only for the acquisition, launch, and operation of satellites and the information from those satellites."



A United Launch Alliance Atlas V rocket rolls out to Space Launch Complex-41 at Cape Canaveral Space Force Station, Florida, Aug. 25, 2023. (U.S. Space Force photo by Airman Collin Wesson)

Currently, the Space Force employs more than 14,000 military and civilian personnel whom they call "guardians" who work at Cape Canaveral Space Force Station, Florida, and Vandenberg Space Force Base, California.³

Activities conducted by the Space Force are not relegated only to esoteric technological work. The Space Force also tracks space debris and other threats in the atmosphere. They also have a new space plane, X-37B, the exact use of which is unknown. Less mysteriously, in cooperation with private companies like SpaceX, the Space Force sends rockets into space to launch satellites and for other purposes.

The Delta logo of the Space Force represents so much of the core mission of the Space Force. Its silver border represents the protection the Space Force gives to America in space from its enemies. Two converging silver spires near the top represent rockets launching into the deep black unknown. At the center of the delta is the North Star which has guided travelers for thousands of years and represents the core mission of the United States Space Force.

Continued on next page

"Space Force" continued from previous page



Semper Sura, "Always Above" in Latin, is the motto of the Space Force. Always, from above, the United States Space

Force will continue to be guided by their core mission to protect and defend America from foreign threats and maybe even extraterrestrial ones.

- 1. "Our History United States Space Force," The United States Space Force, https://www.spaceforce.com/history.
- 2. "The United States Space Force History," The United States Space Force, https://www.spaceforce.mil/About-Us/About-Space-Force/History/#:~:text=History&text=The%20U.S.%20Space%20Force%20was,armed%20services%20in%2073%20years.
- was,armed%20services%20in%2073%20years.

 3. "About Space Force," The United States Space Force, https://www.spaceforce.mil/About-Us/About-Space-Force/#:~:text=The%20Space%20Force%20 organizes%2C%20trains,West%20Cost%20Space%20Launch%20Deltas.
- 4. Brett Tingley, "What is the U.S. Space Force and what does it do?" Space.com, https://www.space.com/us-space-force-history-mission-capabilities.



UMA Youth Communications Apprentice Ephraim Blair, son of April and Jeffrey Blair, is an eighth grader in Virginia Beach, VA. Ephraim was born in Walter Reed Military Hospital and his father was a Navy active duty medical officer. He is interested in history, politics, and economics. He loves activities such as reading, writing, debating, and playing golf. He is planning on pursuing a career in law and politics.

New USPTO Alumni Association launches social media groups

Do you know someone who's no longer with the agency who would like to reconnect? USPTO retirees and former colleagues are invited to join new LinkedIn and Facebook communities of agency alumni!

Expand your professional network, learn about recent initiatives and upcoming social events, and share the wealth of knowledge that you gathered during your time in the civil service with each other and agency staff.

If you are a former USPTO team member or retiree, request to join the LinkedIn group: https://bit.ly/3HvdkHU and/or the Facebook group: https://bit.ly/USPTOalumni.

Military Retiree Newsletters



Army Echoes



Navy Shift Colors



EMPER FIDELIS

Marine Corps

Semper Fidelis

Air Force

Afterburner



Coast Guard
The Long Blue Line



DFAS newsletter

UMA proposed budget 2024

The USPTO Military Association prides itself on being good stewards of association dues and on its transparency relating to financial matters. See below for the approved proposed* budget for CY2024.

2024 Annual Budget

| Events/Misc/Promotional Material/Fundraisers/Scholarships & Proposed 2024 | | |
|---|-----------|--|
| Donations | | |
| 9/11 Charity Luncheon | \$ 1,500 | |
| Annual Awards | \$ 500 | |
| Community Day | \$ 500 | |
| Constitution Day | \$ 1,500 | |
| Happy Hour | \$ 2,500 | |
| Memorial Day | \$ 250 | |
| Military Branches Birthdays | \$ 1,500 | |
| Regional Office Events @ \$500/ Region | \$ 2,500 | |
| Thanksgiving Food Baskets | \$ 1,000 | |
| Veterans Day | \$ 5,000 | |
| VEO Holiday Party | \$ 2,300 | |
| Veteren's Retirement Home Program | \$ 750 | |
| Veterans Hiring Fair | \$ 1,500 | |
| Wreaths Across America/Prayer Breakfast | \$ 500 | |
| Flags | \$ 150 | |
| Discretionary Expenses | \$ 3,000 | |
| Promotional/Marketing Material: Lanyards; UMA | \$ 5,000 | |
| Donation(s) | \$ - | |
| Fundraiser(s) | \$ 6,000 | |
| Fees | \$ 200 | |
| Insurance | \$ 700 | |
| Office Supplies | \$ 100 | |
| Postage & Post Office Box Rental | \$ 480 | |
| Quarterly Meeting | \$ 1,000 | |
| Website Hosting | \$ 150 | |
| Reward Program | \$ 500 | |
| UMA Scholarship Program | \$ 2,000 | |
| TOTAL | \$ 41,080 | |

| Кеу | |
|--------------------------------|--|
| Events | |
| Promotional/Marketing Material | |
| Fundraiser/Donations | |
| Miscellaneous | |
| Scholarships Programs | |

| Available Funds | |
|--|-----------------|
| Estimated 2023 Carried-Over [Bank] | \$ 52,766.19 |
| Estimated 2023 Carried-Over [Paypal Account] | \$ 2,175.10 |
| Projected 2024 Funds | \$ 13,936 |
| TOTAL | \$ 68,877.3 |

| Overall Projected Budget for 2024 | | | | |
|-----------------------------------|----|-----------|--|--|
| Total Projected Funds for 2024 | \$ | 68,877.29 | | |
| Projected Expenses for 2024 | \$ | 41,080 | | |
| Projected End of Yr Balance | \$ | 27,797.29 | | |

Join our Facebook group: USPTO Military Association Mess

Now that more members of the UMA are teleworking, it can be more difficult to ask questions, share accomplishments, and get to know one another. Our new unofficial Facebook group, <u>USPTO Military Association Mess</u>, seeks to provide a place to do that. The tongue-in-cheek name refers both to the "beautiful mess" that is everyday life, as well as a military mess, a designated area where military personnel socialize and eat.

Fun fact: the root of the word "mess" is the Old French word "mes," meaning a "portion of food."

^{*}Please note that the budget is subject to change.

USPTO Veterans Keepsake Project returns in 2024

In 2018, the USPTO unveiled a series of portraits highlighting veterans through personal keepsakes of their military service or of a loved one who served. These portraits were accompanied by the words of the USPTO colleagues stating what these items meant to them.

The items ranged from photos to awards, insignia, a sword, even a bomb arming wire. It's the stories that bring meaning to these objects.

This year, UMA would like to bring back the <u>Veterans</u> <u>Keepsake Project</u> to allow new employees the opportunity to share their keepsakes and stories.

If you are interested in helping to organize this initiative, email <u>UMA@uspto.gov</u>. We are not taking volunteers for sharing keepsakes yet; we are seeking organizers.



To read the story of Anthony Twitty's keepsakes from 9/11, go to the <u>Veterans Keepsake Project</u> page.

Looking for physical locations of veteran resources or information about state-specific benefits for areas like taxes, education, health insurance, and more? Check the benefit library tab at either https://www.myairforcebenefits.us.af.mil or https://myarmybenefits.us.army.mil.

UMA Weekly Coffee Break recap

JAN 2: Happy New Year! Looked back at breaks

JAN 9: Mark Overberg, Army Retirement Services

JAN 16: Members shared hobbies and interests

JAN 23: Members shared life experiences

JAN 30: USPTO Coaching panel program

FEB 6: Reggie Sarpong spoke on long-term care insurance

FEB 13: UMA members shared cultural traditions

FEB 20: Jesse Samluk shared about USPHS

FEB 27: Arlene Jones shared about Black Military women

The weekly UMA Coffee Break is a virtual gathering that offers UMA members the chance to tell their story, hear about veteran organizations, and ask questions. Coffee Breaks are every Tuesday morning at 9:30 a.m. and the Teams meeting link is distributed via UMA member email distribution list. Contact uma@uspto.gov if you are a member who is not receiving the invites.



Headline highlights: A look at news affecting veterans

2024 Military Pay Tables on DFAS website: Active duty and reserve 2024 Military Pay Tables are <u>now available</u> on the Defense Finance and Accounting Service website.

<u>VA launches new surgery initiative</u>: The Surgical Pause is an initiative that uses a risk analysis index to screen veterans for frailty in 30 seconds This initiative, which has already been launched at 50 VA facilities and is rolling out across the nation, is proven to decrease mortality among veterans.

VA proposes rule to extend presumed areas of exposure to Agent Orange and other herbicides: The Department of Veterans Affairs issued a proposed rule outlining plans to expand the locations and time frames for which VA presumes exposure to Agent Orange and other herbicides. If this proposed rule becomes final, VA will implement a new presumption of exposure to locations where herbicides were tested, used, or stored outside of Vietnam. Specifically, this proposed rule would add locations in the United States, Canada, and India to the existing presumptives.

<u>4 reminders about getting care with TRICARE for Life</u>: TFL is Medicare-wraparound coverage for military retirees and their family members who are TRICARE-eligible and have Medicare Part A and Part B. Medicare is your primary health coverage when you have TFL.

MyPay account for Gray Area Retirees: For Army National Guard, Air National Guard, Army Reserve, Navy Reserve, Marine Corps Reserve, and Air Force Reserve Gray Area Retirees (those who've retired but are not yet eligible to draw retired pay), there is a new "Future Retiree" myPay account to stay connected and informed between the time they stop drilling and the time they start receiving retired pay.

Veteran Resources and Contacts

USPTO Veteran Hiring Program Manager: Sharon Gibson, sharon.gibson@uspto.gov or HireVets@uspto.gov or

USPTO OHR Military Service Time Buy Back Contact: Gladys English, gladys.english@uspto.gov

Veterans Affairs (VA) Information

GI Bill

Defense Finance and Accounting Service

TRICARE

Combat-Related Special Compensation

Veterans Service Records

Veterans Crisis Line: Dial 988 then Press 1, or Text 838255



